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COMMUNIQUE

Further to the Communiqués of MCB Group Limited ("**MCBG**" or the "**Company**") issued on 26th September 2025 and 7th October 2025 in relation to the implementation of a Long-Term Incentive Plan for the Senior Management of MCB Group under a newly established framework, the Group Employee Share Schemes ("**GESS**"), the Board of Directors (the "**Board**") of MCBG wishes to inform its shareholders and the public at large that, at the Annual Meeting of the Shareholders held on 14th November 2025, the shareholders of MCBG have approved:

(i) The rules of the GESS; and

(ii) The issue and listing of up to 7,500,000 Ordinary Shares of MCBG under the GESS inclusive of the 5,000,000 Ordinary Shares already approved by the Stock Exchange of Mauritius Ltd ("**SEM**") on the 15th November 2013, as and when they are issued by the Board.

This Communiqué is not an invitation for the public to subscribe to shares of the Company and is provided for information purposes only.

By order of the Board

14th November 2025

MCB Group Corporate Services Ltd

Company Secretary

This Communiqué is issued pursuant to Listing Rules 11.3 and the Securities Act 2005.

The Board of the Company accepts full responsibility for the accuracy of the information contained in this Communiqué.